

# Employer Guide: Child Care

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The following document includes information and resources for Southern Windsor County Area Employers, specific to resources on accessing and affording child care.

## Finding Child Care in the Region

### Springfield Area Parent Child Center (SAPCC)

Springfield Area Parent Child Center is a nonprofit organization serving Southern Windsor and northern Windham counties. SAPCC can help families in the region identify and pay for child care.

- Contact: Brenda Pellarin, Childcare Resource & Referral Specialist - 802-886-5242
- <https://sapcc-vt.org>

### Independent Search

- In Vermont, the Bright Futures Child Care Information System is a state organized search engine or all registered and licensed child care providers in the state. Providers can be searched by location, program type, child's age, and star rating (quality rating).
  - [www.brightfutures.dcf.state.vt.us](http://www.brightfutures.dcf.state.vt.us)

## Paying for Child Care in the Region

### State of VT Child Care Financial Assistance Program

The **State of VT Child Care Financial Assistance Program** helps families pay for registered and/or licensed care based on income. In 2024 major updates were made to the income eligibility requirements for the program.

- **Eligibility:**
  - Residents of Vermont
  - Be currently employed, seeking employment, or attending school
  - Meet Income Guidelines (see back)
  - Have less than \$1 million in assets.
- **How to apply:**

- Visit the website (linked below) to print and mail an application to the SAPCC
- Visit the website and submit an application online via the **Parent Portal**
- Information & Applications: <https://dcf.vermont.gov/benefits/ccfap>
- Income Guidelines:  
<https://outside.vermont.gov/dept/DCF/Shared%20Documents/Benefits/CCFAP-Income-Guidelines.pdf>

## **Springfield Area Parent Child Center (SAPCC)**

The Springfield Area Parent Child Center can assist families with applying for state subsidy

- Contact: Brenda Pellarin, Childcare Resource & Referral Specialist - 802-886-5242 - [sapcc@sapcc-vt.org](mailto:sapcc@sapcc-vt.org)

## **Employer Strategies for Supporting Staff**

- Family Supportive Policies & Practices -
  - Let's Grow Kids: Guide for Developing Child Care Supportive Policies in the Workplace - [🌐 Child Care Benefits for Employers](#)
- Assisting with Child Care related costs
- Tax Savings - A Dependent Care Flexible Spending Account, a medical expense Flexible Spending Account, and other tax-deferred benefit accounts are very helpful to employees and employers.
- EAP Offerings
- Babies at Work Program - Badger - [https://www.badgerbalm.com/pages/babies-at-work?srsltid=AfmBOooN9Egv8K85A6iM1whjdSUae7P7iEVb\\_wXGyQFvTIT64UyPKbgy](https://www.badgerbalm.com/pages/babies-at-work?srsltid=AfmBOooN9Egv8K85A6iM1whjdSUae7P7iEVb_wXGyQFvTIT64UyPKbgy)

# Questions?

## **Springfield Area Working Communities Challenge**

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